



Core Competencies Workgroup Meeting

November 15, 2016

Meeting Summary

Participants: Amy Lee (Co-Chair), Janet Place (Co-Chair), Alan Bergen, Candy Cates, Michelle Cravetz, Linda Frank, Kari Guida, Kirk Koyama, Jessie Legros, Karina Lifschitz, Bryn Manzella, Susan Moore, Lenee Simon

Staff Present: Ron Bialek, Kathleen Amos, Janelle Nichols

Purpose: This [Core Competencies Workgroup](#) meeting was held to discuss the continued development of [Core Competencies for Public Health Professionals](#) (Core Competencies) resources and tools, particularly the collections of [job descriptions](#) and [workforce development plans](#) that incorporate the Core Competencies. In addition, the meeting provided an opportunity for Workgroup members to learn more about and get involved in a project related to the [Competencies for Performance Improvement Professionals in Public Health](#), which are based on the Core Competencies and offer additional guidance in performance improvement for individuals with responsibilities for accreditation, quality improvement, performance management, or community improvement in public health.

Action: During the meeting:

- Workgroup members discussed examples of Core Competencies use and were asked to share examples of Core Competencies-based job descriptions and workforce development plans, as well as other [examples of use](#), that could be added to the online collections.
 - Bryn Manzella, Jefferson County Department of Health (AL), shared how her health department created a quality improvement initiative using the Core Competencies.
 - Alan Bergen, Pima County Health Department (AZ), shared that his health department worked with the Western Region Public Health Training Center to develop an assessment based on the Core Competencies.
 - Amy Lee, Northeast Ohio Medical University, volunteered to explore how the University's Office of Public Health Practice is using the Core Competencies.
- Workgroup members were invited to participate in the Core Competencies Workgroup's new Subgroup on Performance Improvement Competencies.
 - Kirk Koyama expressed interest in joining the Subgroup.

Follow-Up: Following the meeting:

- Workgroup members are asked to continue sharing examples of Core Competencies-based job descriptions, workforce development plans, and other examples of Core Competencies use to enhance these online collections, and to reach out to colleagues for additional examples. Examples or suggestions of people to contact for examples should be sent to Janelle Nichols at jnichols@phf.org.
- Workgroup members interested in joining the Subgroup on Performance Improvement Competencies can contact Julie Sharp at jsharp@phf.org.
- Staff will be in touch with the Workgroup to schedule the next meeting. This meeting is anticipated to be held in early 2017.

Resources: Additional information can be found on the [November 2016 Core Competencies Workgroup Meeting Webpage](#).