

Core Competencies Workgroup Meeting

July 24, 2017

Meeting Summary

Participants: Amy Lee (Co-Chair), Janet Place (Co-Chair), Angela Aidala, Bobbie Bagley, Cynthia Baker, Roxanne Beharie, Alan Bergen, Samantha Cinnick, Anjali Deshpande, Linda Rose Frank, Jen Freiheit, Kari Guida, Emmanuel Jadhav, Kirk Koyama, Jessie Legros, Karina Lifschitz, Bryn Manzella, Kathy Miner, Paulani Mui, Lisa Sedlar, Silvia Shin, Rochelle Spielman, Valencia Terrell, Michelle Tissue, Griselle Torres, Kathi Traugh, Laura Zeigen

Staff Present: Ron Bialek, Kathleen Amos, Janelle Nichols, Julie Sharp

Purpose: This <u>Core Competencies Workgroup</u> meeting was held to discuss discipline-specific sets of competencies based on the <u>Core Competencies for Public Health Professionals</u> (Core Competencies) and how to better demonstrate the impact of the Core Competencies. In addition, the final version of the <u>prioritization tool based on a modified version of the Core</u> <u>Competencies</u> was presented and updates were shared on the <u>Council on Linkages Between</u> <u>Academia and Public Health Practice's</u> (Council on Linkages') decision regarding review and revision of the Core Competencies, the <u>July 2017 Council on Linkages meeting</u>, and the activities of the <u>Subgroup on Performance Improvement Competencies</u>.

Action: During the meeting:

- Workgroup members viewed <u>statistics related to use of the Core Competencies</u> and discussed how impact of the Core Competencies could be better demonstrated.
- Workgroup members began discussing the value and feasibility of the Council on Linkages recognizing discipline-specific competency sets based on the Core Competencies.
- Workgroup members were provided with the final version of the new prioritization tool, <u>Determining Essential Core Competencies for Public Health Jobs: A Prioritization Process</u>.
- Workgroup members were informed about the Council on Linkages' decision not to revise the Core Competencies this year and updated on the recent Council on Linkages meeting.
- Workgroup members were updated on activities of the Core Competencies Workgroup's Subgroup on Performance Improvement Competencies.

Follow-Up: Following the meeting:

- Workgroup members are asked to assist with enhancing the <u>collection of job descriptions</u> <u>that incorporate the Core Competencies</u> by asking one colleague if they have a job description to share. Job descriptions can be sent to Janelle Nichols at jnichols@phf.org.
- Additional examples of Core Competencies use, including <u>workforce development plans</u>, presentations, publications, and other stories, are also always appreciated and can be sent to Janelle.
- Further discussion about the idea of Council on Linkages recognition for discipline-specific competency sets will take place at the next Workgroup meeting.
- Workgroup members interested in joining the Subgroup on Performance Improvement Competencies can contact Julie Sharp at <u>isharp@phf.org</u>.
- Staff will be in touch with the Workgroup to schedule the next meeting. This meeting is anticipated to be held in the fall of 2017.

Resources: The archived recording of the meeting, presentation slides, and additional information, can be found on the <u>July 2017 Core Competencies Workgroup Meeting Webpage</u>.