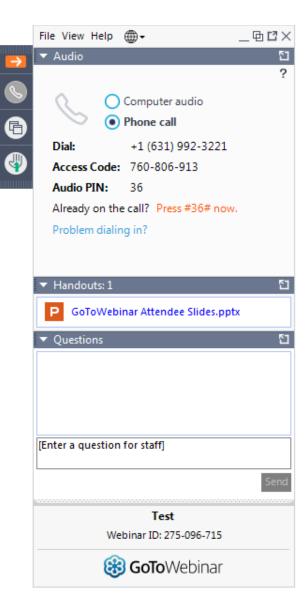
Core Competencies Workgroup Meeting

July 24, 2017



Housekeeping Items

- All attendees are muted. If you are using your phone, please choose the "Phone call" option and enter your Audio PIN (found in the "Audio" panel). If you are using a mic, please choose the "Computer audio" option.
- The agenda and slides are available for download in the "Handouts" section on your control panel.
- Please use the "Questions" panel to ask questions and submit comments throughout the webinar.
- This webinar is being recorded and will be archived. The archive will be made available to Workgroup members following the webinar.





- Welcome, Introductions, and Overview of Agenda
- Update on <u>Subgroup on Performance Improvement</u> <u>Competencies</u>
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Council on Linkages Between Academia and Public Health Practice

To improve the performance of individuals and organizations within public health by:

- > Fostering, coordinating, and monitoring collaboration among the academic, public health practice, and healthcare communities
- Promoting public health education and training for health professionals throughout their careers
- Developing and advancing innovative strategies to build and strengthen public health infrastructure

Funded by Centers for Disease Control and Prevention

Staffed by Public Health Foundation

22 National Public Health Organizations:

- ➤ American Association of Colleges of Nursing
- > American College of Preventive Medicine
- American Public Health Association
- > Association for Community Health Improvement
- > Association for Prevention Teaching and Research
- > Association of Accredited Public Health Programs
- > Association of Public Health Laboratories
- > Association of Schools and Programs of Public Health
- Association of State and Territorial Health Officials
- > Association of University Programs in Health Administration
- Centers for Disease Control and Prevention
- **>** Community-Campus Partnerships for Health
- > Council on Education for Public Health
- Health Resources and Services Administration
- National Association of County and City Health Officials
- National Association of Local Boards of Health
- National Environmental Health Association
- National Library of Medicine
- National Network of Public Health Institutes
- > National Public Health Leadership Development Network
- Quad Council of Public Health Nursing Organizations
- Society for Public Health Education



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Council on Linkages Meeting Highlights

- CDC Update
- Presentations from Trust for America's Health, American College of Preventive Medicine, Association of Public Health Laboratories, and Quad Council Coalition of Public Health Nursing Organizations
- > Updates on Core Competencies and Academic Health Department Learning Community activities

Determining Essential Core Competencies for Public Health Jobs



Determining Essential Core Competencies for Public Health Jobs: A Prioritization Process June 9, 2017

Public health organizations can be more effective when the competencies of their staff match the types of activities they do in their jobs. It is important that job descriptions include the competencies, in terms of both skills and knowledge, for success in a position. To become and remain accredited by the Public Health Accreditation Board, health departments must provide job descriptions that include competencies. This is a good practice for all organizations and supports successful recruitment, hiring, and professional development.

Core Competencies for Public Health Professionals



The <u>Core Competencies for Public Health Professionals</u> (Core Competencies), a consensus set of skills for the broad practice of public health, as defined by the 10 Essential Public Health Services, offer health departments and other public health organizations a starting point for workforce development activities. Developed by the <u>Council on Linkages Between Academia and Public Health Practice</u>, the Core Competencies reflect foundational skills desirable for professionals engaging in

the practice, education, and research of public health. Widely applicable to the variety of jobs found within the public health field, the Core Competencies can be used for identifying competencies to be included in competency-based job descriptions.

Purpose of This Tool

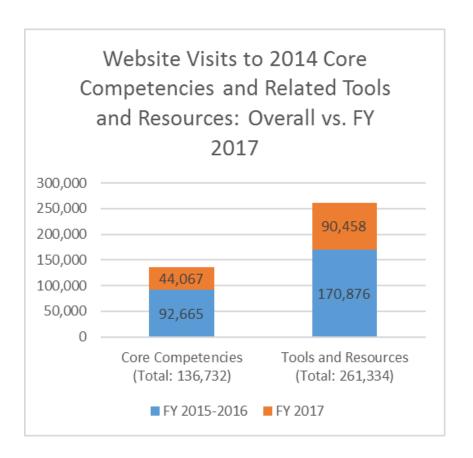
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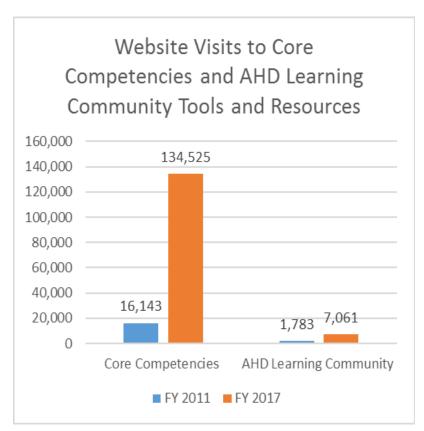


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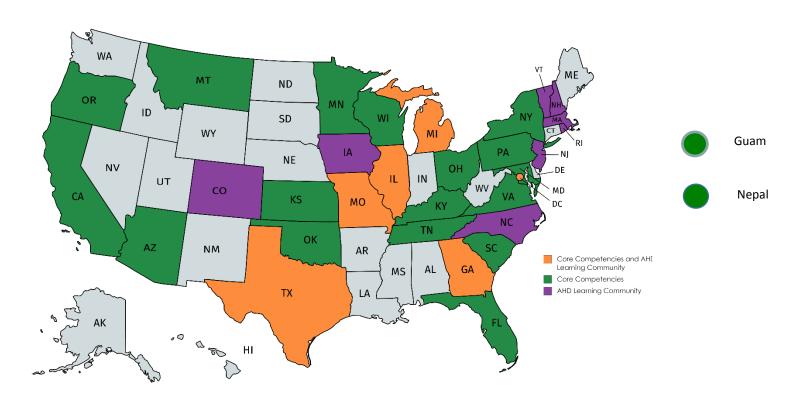
Demonstrating Impact





Demonstrating Impact

Geographic Distribution of Technical Assistance: FY 2017





Suggestions for Demonstrating Impact??



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Discipline-specific Competencies Noting Use of the Core Competencies

Direct Link to the Core Competencies

- Quad Council Public Health Nursing Core Competencies
- Competencies for Applied Epidemiologists in Governmental Public Health Agencies
- Competencies for Public Health Informaticians
- Competencies for Performance Improvement Professionals in Public Health (under development)
- Priority Competencies for Population Health Professionals (under development)

Varying Use of the Core Competencies

- Competency Guidelines for Public Health Laboratory Professionals
- Competencies for Health Education Specialists
- Community Health Workers Competencies (under development)
- Including People with Disabilities: Public Health Workforce Competencies



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Additional Resources

- Stay Informed:
 - Council on Linkages Update Janelle Nichols, jnichols@phf.org
 - > PHF Newsletters www.phf.org/AboutUs/Pages/Email_Newsletters.aspx
- Join the Subgroup on PI Competencies: Julie Sharp, jsharp@phf.org
- Email Questions and Examples: Janelle Nichols, <u>inichols@phf.org</u>



Thank You!

www.phf.org/corecompetencies

