

Core Competencies Workgroup Meeting

November 29, 2017

Housekeeping Items

- All attendees are muted. If you are using your phone, please choose the “Phone call” option and enter your Audio PIN (found in the “Audio” panel). If you are using a mic, please choose the “Computer audio” option.
- The agenda, slides, and other materials are available for download in the “Handouts” section on your control panel.
- Please use the “Questions” panel to ask questions and submit comments throughout the webinar.
- This webinar is being recorded and will be archived. The archive will be made available to Workgroup members following the webinar.



The screenshot displays the GoToWebinar control panel. On the left is a vertical toolbar with icons for navigation, phone, handouts, and questions. The main panel is divided into three sections: 1. Audio: Features radio buttons for 'Computer audio' and 'Phone call' (selected). It also displays dialing information: Dial: +1 (631) 992-3221, Access Code: 760-806-913, Audio PIN: 36, and a prompt to 'Press #36# now.' 2. Handouts: Labeled 'Handouts: 1', it shows a document icon and the file 'GoToWebinar Attendee Slides.pptx'. 3. Questions: Contains a large text input area with the placeholder '[Enter a question for staff]' and a 'Send' button. At the bottom, a 'Test' section shows 'Webinar ID: 275-096-715' and the GoToWebinar logo.

Agenda

- Welcome, Introductions, and Overview of Agenda
- Update on [October Council on Linkages Meeting](#)
- Examples of Core Competencies Use Collection Redesign
- Discipline-specific Competency Sets based on the Core Competencies
- Feedback Process for Performance Improvement Competencies and Population Health Competencies
- Questions from Workgroup Members
- Next Steps

Council on Linkages Between Academia and Public Health Practice

To improve the performance of individuals and organizations within public health by:

- Fostering, coordinating, and monitoring collaboration among the academic, public health practice, and healthcare communities
- Promoting public health education and training for health professionals throughout their careers
- Developing and advancing innovative strategies to build and strengthen public health infrastructure

Funded by
Centers for Disease Control and Prevention

Staffed by
Public Health Foundation

22 National Public Health Organizations:

- American Association of Colleges of Nursing
- American College of Preventive Medicine
- American Public Health Association
- Association for Community Health Improvement
- Association for Prevention Teaching and Research
- Association of Accredited Public Health Programs
- Association of Public Health Laboratories
- Association of Schools and Programs of Public Health
- Association of State and Territorial Health Officials
- Association of University Programs in Health Administration
- Centers for Disease Control and Prevention
- Community-Campus Partnerships for Health
- Council on Education for Public Health
- Health Resources and Services Administration
- National Association of County and City Health Officials
- National Association of Local Boards of Health
- National Environmental Health Association
- National Library of Medicine
- National Network of Public Health Institutes
- National Public Health Leadership Development Network
- Quad Council of Public Health Nursing Organizations
- Society for Public Health Education

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Council on Linkages Meeting Highlights

- Presentation from Association for Community Health Improvement on building population health competencies in hospitals and health systems
- APHA sessions featuring Council on Linkages work
- Discussion of demonstrating Council on Linkages impact
- Updates on Academic Health Department Learning Community and Core Competencies activities

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Potential New Look of Examples of Core Competencies Use Collection



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Ways Organizations Have Demonstrated How Core Competencies Were Used to Develop Discipline-specific Competencies

- Used the same domains
- Used the same tier structure
- Developed a crosswalk
- Involved PHF staff or Workgroup members
- Included a statement detailing how Core Competencies were used

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Competencies for Performance Improvement Professionals in Public Health (Draft)

- Define and describe skills and competencies desirable for PI professionals in public health
- Expand upon the Core Competencies for PI professionals

➤ Core Competency

Develops strategies for continuous quality improvement

➤ Draft Performance Improvement Competency

Coordinates development, implementation, and evaluation of a continuous quality improvement plan

Competencies for Performance Improvement Professionals in Public Health (Draft)

- Describes how quality improvement and performance management methods and tools are used to improve individual, program, and organizational performance
- Coordinates the use of teams from all levels of the organization (including stakeholders and the client base, as appropriate) to improve program and organizational performance
- Aligns quality improvement and performance management with organization and community plans, such as the strategic plan, community health improvement plan, workforce development plan, communication plan, and all hazards emergency operations plan

Priority Competencies for Population Health Professionals (Draft)

- Non-clinical hospital, health system, public health, and healthcare professionals engaged in assessment of population health needs and development, delivery, and improvement of population health programs, services, and practices

- Types of activities:
 - Community health needs assessments
 - Community health improvement plans
 - Implementation of community-based interventions
 - Coalition building

Priority Competencies for Population Health Professionals (Draft)

- Community Health Assessment
- Community Health Improvement Planning and Action
- Community Engagement and Cultural Awareness
- Systems Thinking
- Organizational Planning and Management

Feedback Process for Performance Improvement and Population Health Competencies



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Additional Resources

➤ Stay Informed:

- Council on Linkages Update – Janelle Nichols, jnichols@phf.org
- PHF Newsletters –
www.phf.org/AboutUs/Pages/Email_Newsletters.aspx

➤ Join the Subgroup on PI Competencies: Janelle Nichols, jnichols@phf.org

➤ Email Questions and Examples: Janelle Nichols, jnichols@phf.org

Thank You!

www.phf.org/corecompetencies