New CPH Content Outline

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Current Exam Coverage

General Principles (25 items)

Core areas
- Biostatistics (30 items)
- Epidemiology(30 items)
- Environmental Health Sciences (30 items)
- Health Policy & Management (30 items)
- Social and Behavioral Sciences (30 items)

Cross Cutting (25 items)
- Communication & Informatics
- Diversity & Culture
- Leadership
- Professionalism
- Program Planning
- Public Health Biology
- Systems thinking

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NCCA Accreditation Requirements

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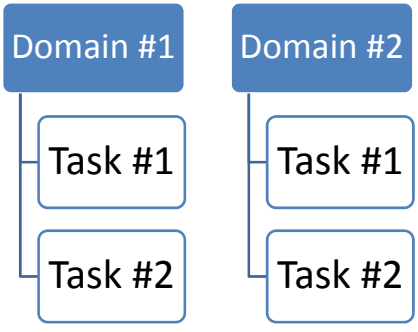
What is a Job Task Analysis?

Survey to define performance domains and tasks performed by a professional group, and the necessary knowledge and skills associated with these tasks.



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Major classifications (domains) of tasks

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Survey development

- Identified (200) task statements for the survey instrument
- Determined the rating scales – 0 to 4:
  - Never performed = 0
  - Not very important = 1
  - Important = 2
  - Very important = 3
  - Essential = 4

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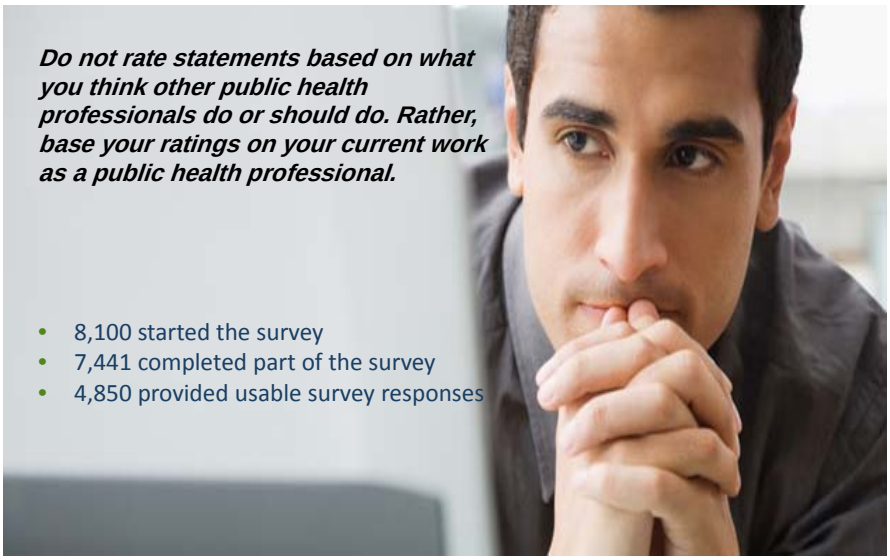
Survey Responses



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Revisions of tasks

- Eliminated tasks which less then 60% of respondents rated as performing as important (or essential)
- Eliminated approx. 5 redundant tasks
- Reviewed suggestions for additional tasks submitted by JTA respondents and ensured tasks were adequately represented
- Eliminated items with less than a 2.50 mean importance (scale of 1-4)
- After extensive discussion based on the above rules, task lists was reduced from 200 tasks to 150

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Factor Analysis

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PHAB Standards and Measures	Council of Linkages Core Competencies	ASTHO PH Wins	ASPPH Blue Ribbon PH Employer's Advisory Board	ASPPH Framing the Future: MPH Report	NBPHE Job Task Analysis
Contribute To And Apply The Evidence Base Of Public Health	Analytical/Assessment Skills	Informatics and Analytics	Analytic Methods & Technology and Information	Analysis	Evidence-Based Approaches to Public Health
Conduct, Disseminate Assessments …On Population Health Status And Public Health Promote Strategies To Improve Access To Health Care	Community Dimensions of Practice Skills	Diverse Populations & Diverse Workforce & Staff Development		Diversity	Health Equity and Social Justice
Develop Public Health Policies And Plans	Policy Development/Program Planning Skills	Political Sensitivity	Policy	Policy	Policy in Public Health
Maintain A Competent Public Health Workforce	Leadership and Systems Thinking Skills	Systems Thinking	How the Health System Works & Leadership	Systems Thinking	Leadership
Maintain Admin And Management Capacity Evaluate And …Improve …Processes, Programs, And Interventions	Financial Planning and Management Skills	Change Management/Flexibility Adaptability & Resilience	Budgeting and Finance Management and Teamwork		Program Planning and Evaluation Program Management
Investigate Health Problems And Environmental Public Health Hazards To Protect The Community	Public Health Sciences Skills			Science	Biological Determinants of Health
Inform And Educate About Public Health Issues And Functions Engage With The Community To Identify And Address Health Problems	Communication Skills			Collaboration	Collaborating and Partnering Communication
Enforce Public Health Laws					Law and Ethics
Maintain Capacity To Engage The		Problem Solving	Global Health Problem Solving	Global Health Policy	

CEPH MPH Foundational Competencies	CPH Job Task Analysis Domains
Evidence-based Approaches to Public Health	Evidence-based Approaches to Public Health
Public Health & Health Care Systems	Determinants of Population Health *or* Health Equity and Social Justice
Planning and Management to Promote Health	Program Planning and Evaluation Program Management
Policy in Public Health	Policy in Public Health
Leadership Systems Thinking	Leadership Collaboration and Partnership
Communication	Communication
Inter-professional Practice	
	Law and Ethics Public Health Biology

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Next steps: Lots of Item-Writing

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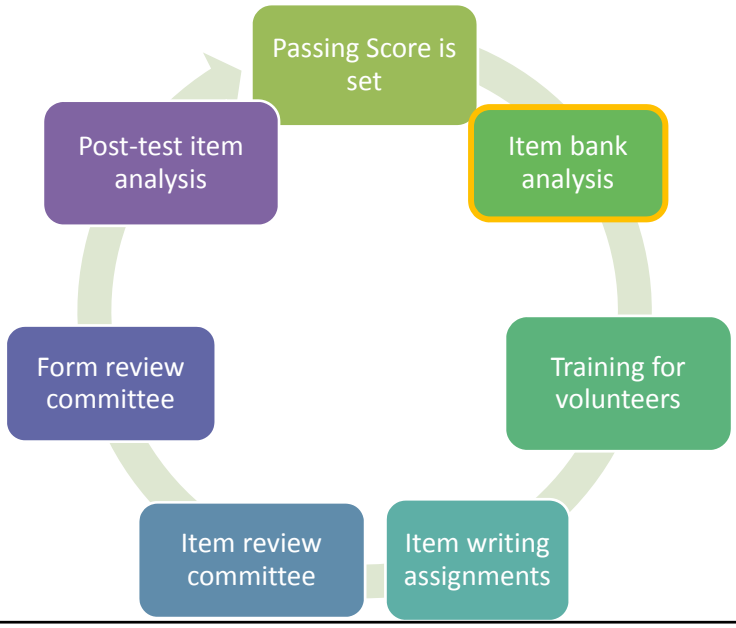
Next Steps: Test Development



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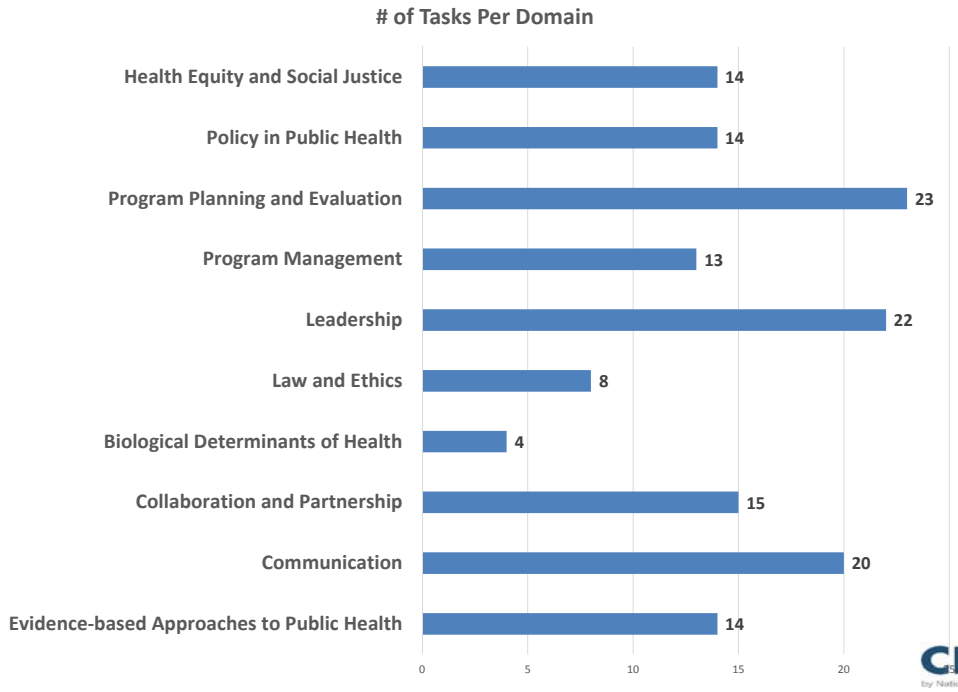

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