



Core Competencies Workgroup Report

July 28, 2011

Overview

The Core Competencies Workgroup was originally established to develop the Core Competencies for Public Health Professionals (Core Competencies) and review them every three years for possible revision. The Workgroup's efforts have since expanded to promoting use of the Core Competencies and developing tools to assist organizations in using the Core Competencies. The Competencies to Practice Toolkit Subgroup was established and charged with developing a Competencies to Practice Toolkit to help public health practice organizations use the Core Competencies to better understand, assess, and meet their workforce and training needs. Various tools are currently under development, and a number of Subgroup members have indicated their willingness to participate in tool development and review. Refinement and development of specific tools by Subgroup members will begin shortly after this Council on Linkages Between Academia and Public Health Practice (Council) meeting with the addition of "e.g.s" to competencies and the creation of job descriptions based on the Core Competencies.

Combining the Workgroup and Subgroup

As the Council's Core Competencies-related work has shifted toward tool development, the Competencies to Practice Toolkit Subgroup has grown and taken an active role. The Subgroup currently has 34 members, more than double the membership of the Core Competencies Workgroup. In order to most effectively draw on the expertise of these volunteers and enable maximum participation in Council activities, the Chairs of the Core Competencies Workgroup and Competencies to Practice Toolkit Subgroup recommend that the Council combine the Workgroup and Subgroup. Diane Downing, RN, PhD, Chair of the Workgroup, and Janet Place, MPH, Chair of the Subgroup, are willing to serve as co-chairs of the combined group.

Presentations

The Core Competencies will be featured in several presentations at national meetings this fall, in addition to a recent presentation at NACCHO Annual 2011. At the Annual National Association of Local Boards of Health Conference, the Core Competencies will play a central role in a presentation on "How to Focus your Training and Professional Development Efforts to Improve Your Board's Skills to Govern and Lead." This presentation is scheduled for Wednesday, September 7th from 8:30-9:30 am. At the American Public Health Association Annual Meeting, a similar session will be presented. Entitled "How to Focus your Training and Professional Development Efforts to Improve the Skills of your Public Health Organization," this presentation will occur on Monday, October 31st from 8:30-10 am. A second presentation, entitled "Competencies to Practice Toolkit: A Repository of Workforce Development Resources for Public Health," is scheduled for October 31st from 4:50-5:10 pm.



Core Competencies Workgroup Members

Chair:

- *Diane Downing*, School of Nursing and Health Studies, Georgetown University, DC

Members:

- *Joan Cioffi*, Centers for Disease Control and Prevention
- *Mark Edgar*, University of Illinois at Springfield
- *John Gwinn*, The University of Akron, OH
- *Larry Jones*, City of Independence, MO
- *Denise Koo*, Centers for Disease Control and Prevention
- *Lisa Lang*, National Library of Medicine
- *John Lisco*, Centers for Disease Control and Prevention
- *Jeanne Matthews*, School of Nursing and Health Studies, Georgetown University, DC
- *Nancy McKenney*, Wisconsin Department of Health and Family Services
- *Kathy Miner*, Rollins School of Public Health, Emory University, GA
- *Janet Place*, North Carolina Public Health Academy, University of North Carolina



Competencies to Practice Toolkit Subgroup Members

Chair:

- *Janet Place*, North Carolina Public Health Academy, University of North Carolina

Members:

- *Nor Hashidah Abd Hamid*, Upper Midwest Public Health Training Center, IA
- *Geri Aglipay*, Mid America Public Health Training Center, IL
- *Sonya Armbruster*, Sedwick County Health Department, KS
- *Noel Barakat*, Los Angeles Department of Public Health, CA
- *Dawn Beck*, Olmsted County Public Health Services, MN
- *Michael S. Bisesi*, Ohio Public Health Training Center
- *Tom Burke*, Bloomberg School of Public Health, Johns Hopkins University, MD
- *Sarah Childers-Strawbridge*, Indiana Department of Health
- *Judith Compton*, Michigan Public Health Training Center
- *Marilyn Deling*, Olmsted County Public Health Services, MN
- *Taren Douglas*, Arizona Public Health Training Center
- *Mark Edgar*, Wisconsin Public Health Training Center
- *Joan Ellison*, Livingston County Department of Health, NY
- *Dena Fife*, Upper Midwest Public Health Training Center, IA
- *Rachel Flores*, University of California - Los Angeles
- *Linda Frazee*, Kansas Department of Health
- *Kari Guida*, Minnesota Department of Health
- *Louise Kent*, Northern Kentucky Health Department
- *David Knapp*, Kentucky Department of Health
- *Erin Louis*, Kentucky and Appalachia Public Health Training Center, KY
- *Kathleen Macvarish*, New England Alliance for Public Health Workforce Development, MA
- *Lynn Maitlen*, Indiana Department of Health
- *Nancy McKenney*, Wisconsin Department of Health Services
- *Nadine Mescia*, Florida Public Health Training Center
- *Sophi Naji*, Mid America Public Health Training Center, IL
- *Kay Nicholson*, Indiana Public Health Training Center
- *Beth Resnick*, Bloomberg School of Public Health, Johns Hopkins University, MD
- *Kathleen Smith*, Los Angeles Department of Public Health, CA
- *Chris Stan*, Connecticut Department of Public Health
- *Allison Thrash*, Minnesota Department of Health
- *Karen A. Tombs*, New Hampshire Public Health Training Center
- *Lillian Upton-Smith*, Arnold School of Public Health, University of South Carolina
- *Judy Voss*, Olmsted County Public Health Services, MN