Council on Linkages Between Academia and Public Health Practice

Virtual Meeting November 30, 2022



Welcome to Our Zoom Meeting!

- > Audio:
 - > Computer or phone
 - > Please keep your audio on mute when you are not speaking
- > Feel free to use the Chat box to share comments or questions
- We are recording this meeting

Council on Linkages

Mission:

- > To improve the performance of individuals and organizations within public health by:
 - > Fostering, coordinating, and monitoring collaboration among the academic, public health practice, and healthcare communities
 - > Promoting public health education and training for health professionals throughout their careers
 - > Developing and advancing innovative strategies to build and strengthen public health infrastructure

Council on Linkages













ASSOCIATION OF SCHOOLS & PROGRAMS OF PUBLIC HEALTH

American College of Preventive Medicine physicians dedicated to prevention









Council on Education for Public Health



Council of Public Health

































Agenda

- Welcome and Overview of Agenda
- > Approval of Minutes from September 29, 2022 Meeting
 - > Action Item: Vote on Approval of Minutes
- The Year in Review:
 - Academic Health Department Learning Community
 - ➤ Core Competencies for Public Health Professionals
- Looking Ahead: Council Contributions to Rebuilding the Public Health Workforce
- Increasing Flu Vaccination: How Practice and Academia Can Help
- Other Business and Next Steps

Approval of Minutes from September 29, 2022 Meeting

> Action Item: Vote on Approval of Minutes



The Year in Review:

- Academic Health Department Learning Community
- Core Competencies for Public Health Professionals

Kathleen Amos, MLIS, Council Assistant Director



AHD Learning Community



- National community of practitioners, educators, and researchers exploring AHD partnerships
- > ~1,500 members
- > >100 AHD partnerships

Variety of Activities:

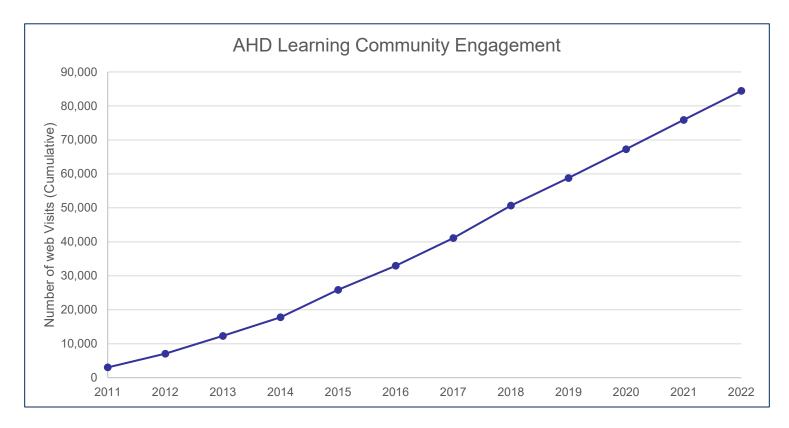
- Examples and stories of AHD partnerships
- Webinars by and about AHD partnerships
- > Partnership agreements
- > Listserv
- Technical assistance



AHD Learning Community Usage

- > So far in 2022:
 - >>8,500 online visits

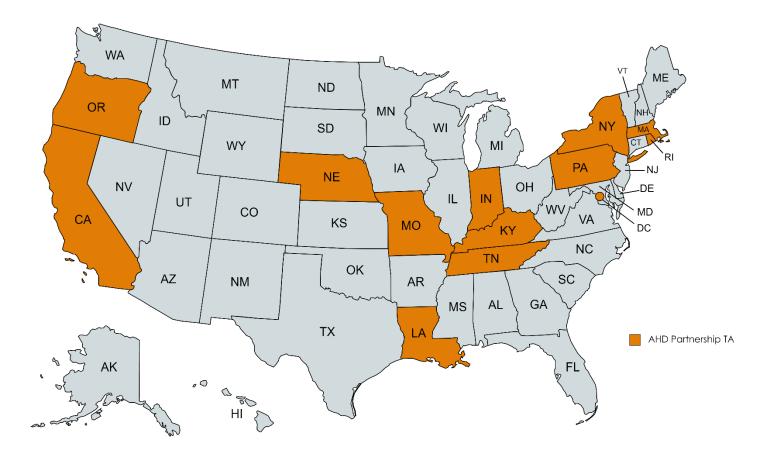
- > Since 2011:
 - **>** >84,000 online visits





AHD Learning Community TA

> 18 requests, serving 14 organizations in 12 states and DC



Webinars

- > AHD Webinar Series:
 - ➤ Envisioning and Building the Public Health Workforce of the Future: The Critical Role of Partnerships (February)
 - ➤ Ask Me Anything Academic Health Department Partnerships (November)
- > American Association of Colleges of Nursing Webinar:
 - Partnerships Between Academic Health Departments and Schools of Nursing (April)

Conferences

- Missoula Academic Health Department Conference: Academic Health Department Partnerships (May)
- 2022 Public Health Improvement Training (PHIT): Envisioning and Building the Public Health Workforce of the Future: The Value of Partnerships (June)
- > 2022 NACCHO360 Conference: Envisioning and Building the Public Health Workforce of the Future Through Partnerships (July)
- > APHA 2022 Annual Meeting & Expo: <u>Strengthening the Public</u> <u>Health Workforce: The Role of the Council on Linkages Between</u> <u>Academia and Public Health Practice</u> (November)

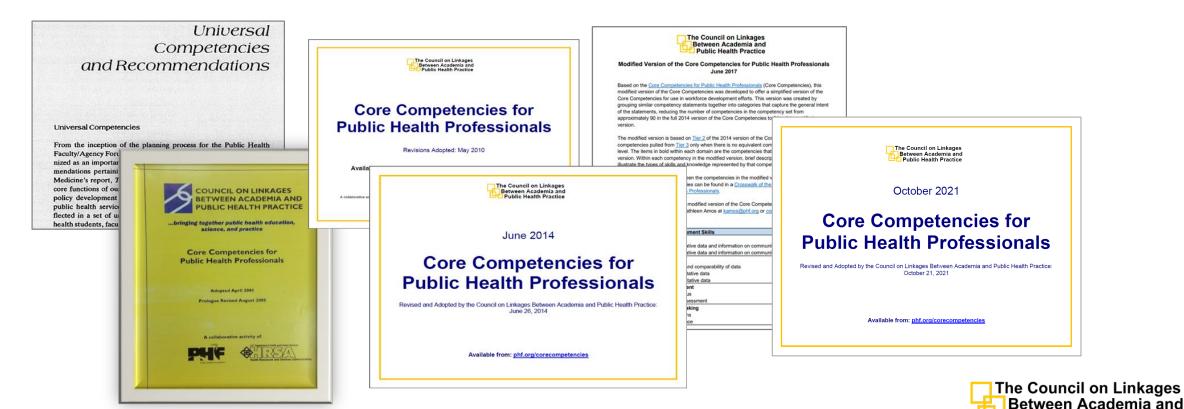
More Info

> Online: www.phf.org/AHDLC

> Email: kamos@phf.org

Core Competencies for Public Health Professionals

Consensus set of foundational or crosscutting knowledge and skills for public health professionals



Public Health Practice

Core Competencies Use

- > Used by:
 - > ~80% of state health departments
 - > ~60% of tribal health organizations
 - > ~45% of local health departments
 - > ~25% of territorial health departments
 - > ~90% of academic public healthfocused programs

- > Used in developing:
 - > Job descriptions
 - > Performance objectives
 - Workforce competency/needs assessments
 - > Education and training
 - > Workforce development plans
 - ➤ Discipline-specific competency sets



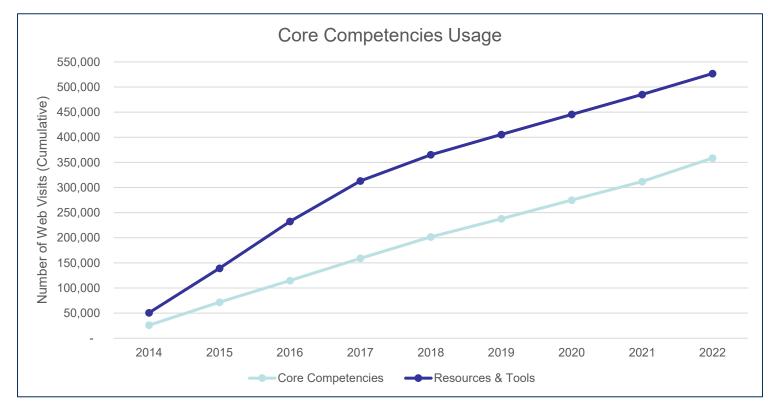
National Initiatives

- Healthy People 2030
 - ➤ Public Health Infrastructure Objectives: Increase the proportion of state/local/tribal/territorial public health agencies that use Core Competencies for Public Health Professionals in continuing education for personnel
- Accreditation
 - ➤ PHAB Domain 8/Standard 8.2: Build a competent public health workforce and leadership that practices cultural humility
 - ➤ CEPH: Core Competencies were used in developing foundational competencies for accreditation criteria
- TRAIN Learning Network
 - ➤ Course providers can select competencies aligned with their courses and learners can search by competencies to build their knowledge and skills
- 10 Essential Public Health Services



Core Competencies Usage

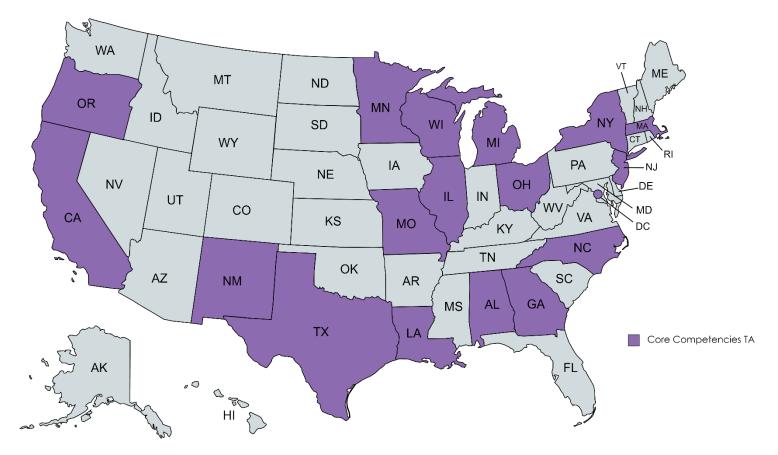
- > So far in 2022:
 - **>** >46,000 online visits
 - >41,000 online visits to resources and tools
- > Since 2021 release:
 - **>** >53,000 online visits





Core Competencies TA

> 42 requests, serving 30 organizations in 17 states, DC, and Tanzania



Other Core Competencies Engagement

- > Working groups:
 - > Racial Justice Competencies for Public Health Professionals (PHTCs)
 - > Applied Epidemiology Competencies (CSTE)
- > PHF Pulse blog post:
 - ➤ <u>New to Public Health Residency Program: Building Core Competencies</u> for Public Health Practice (October)

Resources and Tools

- > Updating existing resources and tools to reflect changes in the 2021 Core Competencies
 - Competency Assessments for Public Health Professionals
 - > TRAIN Learning Network search filters
 - ➤ <u>Determining Essential Core Competencies for Public Health Jobs: A</u> Prioritization Process

Webinars and Virtual Meetings

- Region 2 PHTC Log-in2Learn Webinar Series: <u>Introducing the</u> 2021 Core Competencies for Public Health Professionals (February)
- Introducing the 2021 Core Competencies for Public Health Professionals (March)
- NNLM Public Health Collaborative Meeting: Introducing the 2021 Core Competencies for Public Health Professionals (March)
- NIHB Tribal Accreditation Learning Community Webinar Series: Introducing the 2021 Core Competencies for Public Health Professionals (March)

Conferences

- 2022 Open Forum: Next Generation: Introducing the 2021 Core Competencies for Public Health Professionals: Crosscutting Skills for a High-Performing Workforce (January)
- > 2022 PHIT (June):
 - ➤ Building a Strong Workforce Development Program
 - ➤ Who Has Time for Workforce Development? Reinvigorating Your Workforce Development Program
- 2022 NACCHO360 Conference: Introducing the 2021 Core Competencies for Public Health Professionals: Crosscutting Skills for a High-Performing Workforce (July)
- > APHA 2022 Annual Meeting & Expo (November):
 - > Strengthening the Public Health Workforce: The Role of the Council on Linkages
 Between Academia and Public Health Practice
 - ➤ New Tools for Using the 2021 Core Competencies for Public Health Professionals
 - > Advancing Health Equity with the Core Competencies for Public Health Professionals

More Info

> Online: www.phf.org/CoreCompetencies

> Email: kamos@phf.org

Looking Ahead: Council Contributions to Rebuilding the Public Health Workforce

Ron Bialek, MPP, Council Director

Where We Have Been

- 30 years of consensus development to strengthen the public health system
- Highlights
 - ➤ Exploring public health practice guidelines → Task Force on Community Preventive Services and The Community Guide
 - ➤ Promoting public health systems research → Field of PHSSR
 - ➤ Building evidence related to the public health workforce → Data on recruitment and retention for ~12,000 workers
 - ➤ Supporting academic/practice collaboration → AHD Learning Community
 - ➤ Focusing attention on foundational competencies → Competency-based education and training recognized by PHAB, CEPH, Healthy People 2030



Strategic Directions – 2016-2020

Mission

To improve the performance of individuals and organizations within public health by fostering, coordinating, and monitoring collaboration among the academic, public health practice, and healthcare communities; promoting public health education and training for health professionals throughout their careers; and developing and advancing innovative strategies to build and strengthen public health infrastructure.

Strategic Directions – 2016-2020

Values

- Teamwork and Collaboration
- Focus on the Future
- People and Partners
- Creativity and Innovation
- Results and Creating Value
- Health Equity
- Public Responsibility and Citizenship

Strategic Directions – 2016-2020

Objectives

- Foster collaborations between academia and practice within the field of public health and between public health and healthcare professionals and organizations.
- Enhance public health practice-oriented education and training.
- Support the development of a diverse, highly skilled, and motivated public health workforce with the competence and tools to succeed.
- Promote and strengthen the evidence base for public health practice.

Activities Related to Strategic Directions

- Fostering collaboration
 - > AHD Learning Community
 - > Population health competencies
- Enhancing education and training
 - > Core Competencies for Public Health Professionals
 - > Guide to Improving and Measuring the Impact of Training
- Supporting workforce development
 - > Core Competencies for Public Health Professionals
 - > Recruitment and retention survey
- Strengthening the evidence base for practice
 - > AHD Research Agenda



Current Priorities

- Core Competencies for Public Health Professionals
- > Academic Health Department Learning Community
- > Revitalizing the Public Health Workforce

Revitalizing the Public Health Workforce

- > Providing a forum to discuss and share lessons learned
 - ➤ Preview of CDC Notice of Funding Opportunity to strengthen public health infrastructure
 - > Initiatives of CDC, NACCHO, ASTHO, and others
 - > CDC Introduction to Public Health Practice Training Plan
 - ➤ CDC Foundation perspectives and lessons learned from hiring 3,000+ public health workers throughout the COVID-19 pandemic
 - > Regional Public Health Training Centers initiatives



LET'S HEAR FROM YOU!

What Do You Think?

- Assisting with use of the Core Competencies?
- Assisting with forming and enhancing academic/practice partnerships?
- Providing case studies on lessons learned in revitalizing the public health workforce?
- > Fostering effective recruitment and retention?
- Fostering efficient systems in public health (e.g., local health department capacity)?
- > Other.....



Increasing Flu Vaccination: How Practice and Academia Can Help

Vanessa Lamers, MESc, MPH, Director, Performance Management and Quality Improvement, PHF

Alicia Budd, MPH, Epidemiologist, Influenza Division, NCIRD, CDC Erin Burns, MA, Associate Director for Communications, Influenza Division, NCIRD, CDC

Ron Bialek, MPP, Council Director



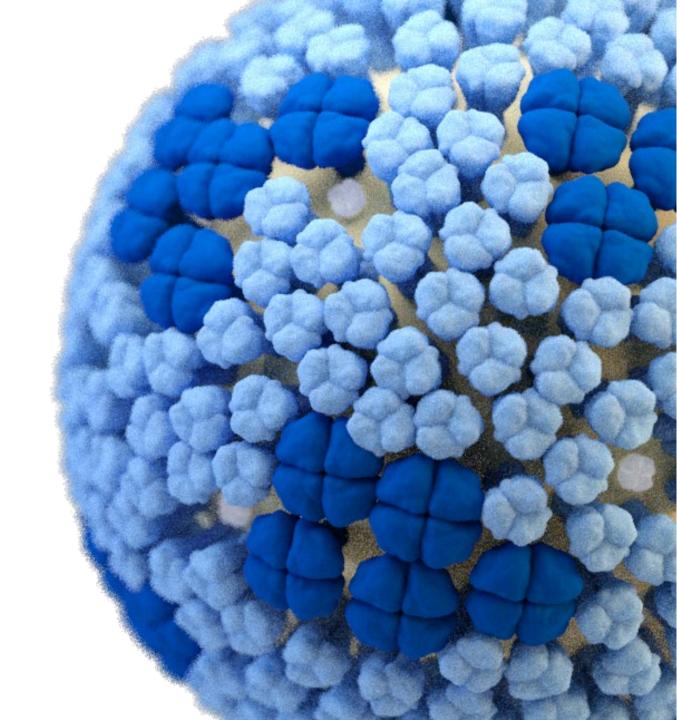
What's Happening with Influenza?

A 2022-2023 Influenza Season Activity Update

November 30, 2022

Alicia Budd, MPH
Influenza Division, CDC



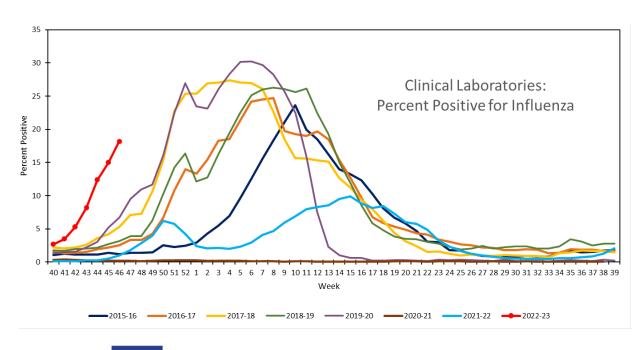


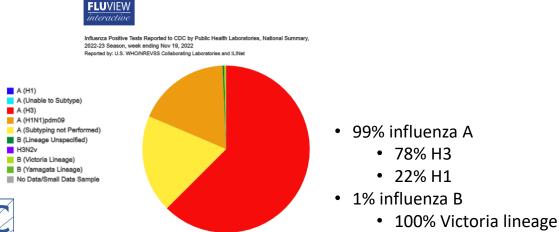
The Highlights

- Influenza activity is increasing earlier than "usual."
- It's too early to know how severe the influenza season will be.
- In the U.S. so far this season influenza has caused:
 - At least 6.2 million symptomatic illnesses
 - At least 3 million medical visits
 - At least 53,000 hospitalizations
 - At least 2,900 deaths
- Other respiratory viruses are at elevated levels at the same time.
- It's a great time to get vaccinated!



Virologic Surveillance



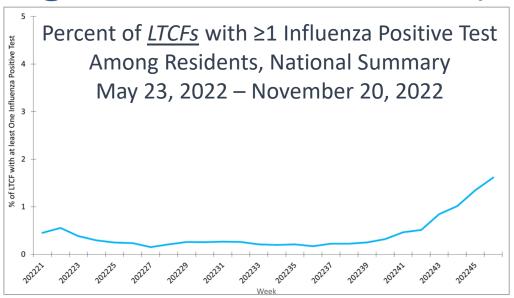


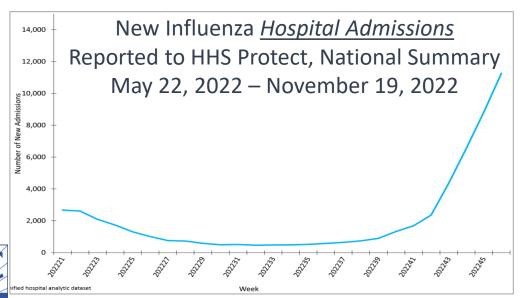
Influenza

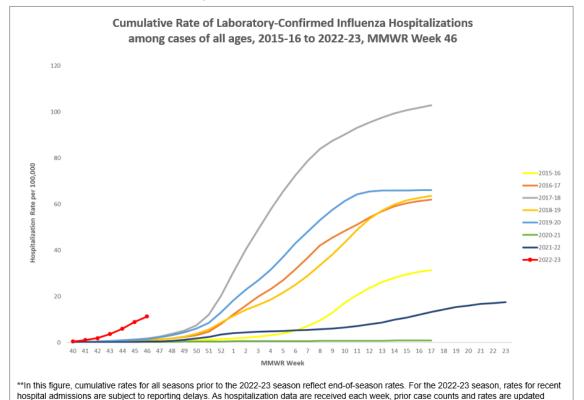
Viruses Collected in the U.S. since May 1, 2022

	Genetic Characterization		Antigenic Characterization	
Virus	Number	Clade/Subclade	Number	Similarity to vaccine
	Tested		Tested	reference virus
A/H1	74	7% - 6B.1A.5a.1	33	94% similar to cell-
				grown
		93% - 6B.1A.5a.2		94% similar to egg-
				grown
А/НЗ	510	100% - 3C.2a1b.2a.2	50	100% similar to cell-
				grown
				96% similar to egg-
				grown
B/Victoria	5	100% - V1A.3	1	100% similar to cell-
				grown
				100% similar to egg-
				grown

Long-term Care Facilities (LTCF) and Hospitals







Week 46 Rate per 100,000

Prior 10 years, overall: 0.1 - 1.4

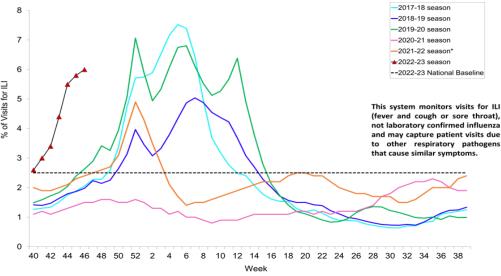
2022, overall: 11.3

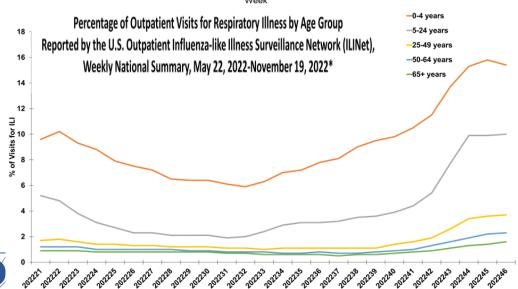
Age Group	2022 Rate	Prior 10 yr. Rate
0-4 years	20.7	0 – 2.2
5-17 years	10.3	0 – 0.7
18-49 years	5.6	0.1 – 0.7
50-64 years	11.1	0.1 – 1.4
65+ years	25.9	0.4 – 3.6



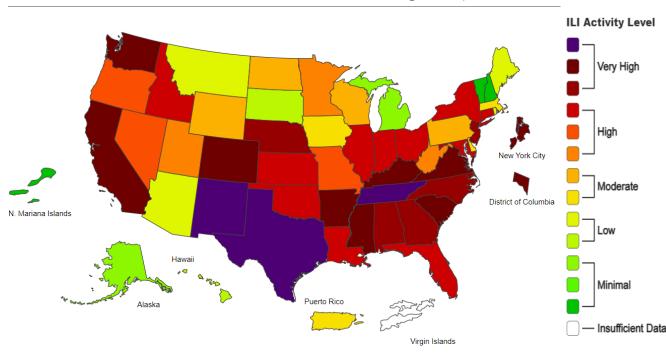
Outpatient Respiratory Illness

Percentage of Outpatient Visits for Respiratory Illness Reported By The U.S. Outpatient Influenza-like Illness Surveillance Network (ILINet), Weekly National Summary, 2022-2023* and Selected Previous Seasons





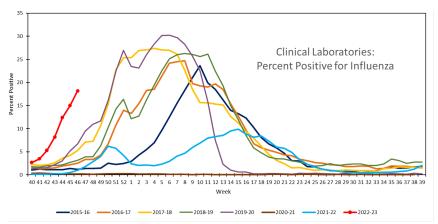
2022-23 Influenza Season Week 46 ending Nov 19, 2022

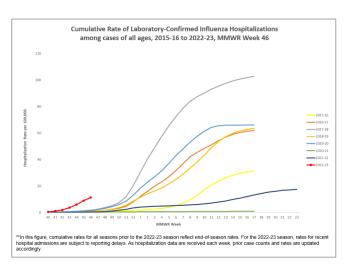


- Highest levels match with areas reporting increased flu activity
- Also being driven by
 - RSV
 - Rhinovirus/Enterovirus
 - Sars-CoV-2



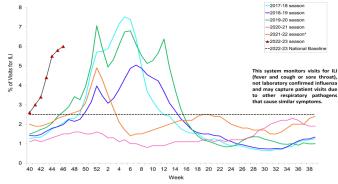
Influenza Activity Timing – early and not alone



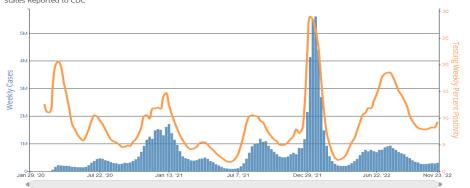




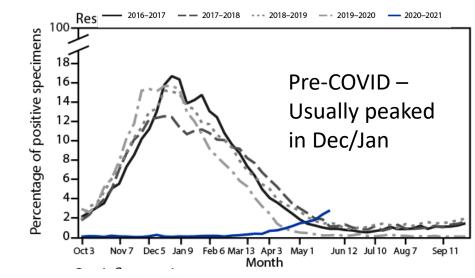
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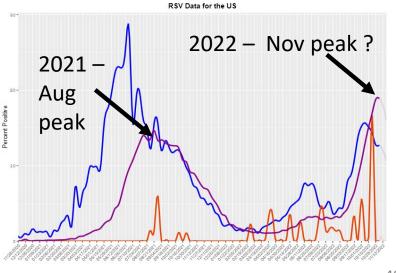
Weekly Trends in Number of Cases and COVID-19 Nucleic Acid Amplification Tests (NAATs) 7-day Percent Positivity in The United



RSV (reported to NREVSS)







Antigen Detection
 Virus Isolation
 PCR Detection



Flu Vaccination Coverage (1)

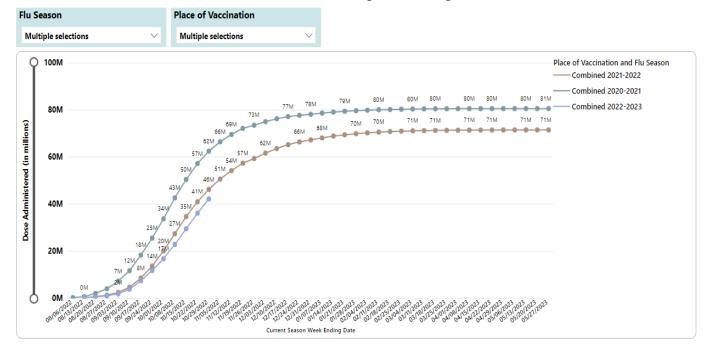
Flu activity is increasing early, but flu vaccine uptake is showing concerning lags.

- Adults 18 years and older claims data*, flu vaccination in pharmacies and physician offices as of late October
 - 2022: 42.1 million flu vaccinations
 - 2021: 46.2 million
 - 4.1 million fewer doses, a decrease of ~ 9%

Figure 6. Weekly Cumulative Estimated Number of Influenza Vaccinations
Administered in Pharmacies and Physician Medical Offices by Flu Season*,
Adults 18 years and older, United States

Data Source(s): IQVIA Pharmacy and Physician Medical Office Claims
Pharmacy Data are current through week ending October 29, 2022

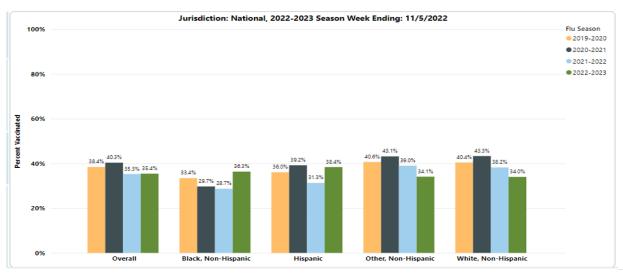
Medical Office Data are current through week ending October 29, 2022



^{*} These numbers do not include flu vaccinations received in workplaces or other settings.

Flu Vaccination Coverage (2)

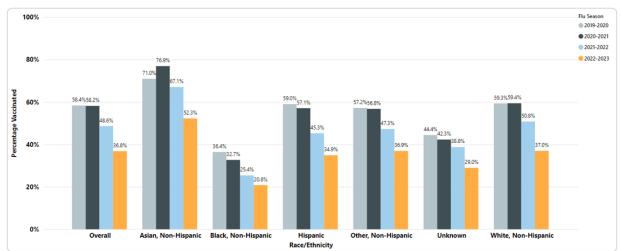
Figure 2B. Cumulative Influenza Vaccination Coverage*, by Week, Flu Season, and Race/Ethnicity,
Children 6 Months-17 Years, United States
Data Source: NIS-Flu
Data are current through November 5, 2022



6 months to 17 years

- Overall similar to the same time last year but lower (~5 percentage points) than November 2020
- By race and ethnicity compared to last year
 - 1 among Black, non-Hispanic and Hispanic children
 - **J** among White, non-Hispanic children

Figure 3B. Cumulative Influenza Vaccination Coverage*, by Month, Flu Season, and Race/Ethnicity,
Pregnant Persons 18–49 Years, United States
Data Source: Vaccine Safety Datalink
Data are current through November 12, 2022



Pregnant persons, 18-49 years

- Overall for 2 years
 - 11.8 percentage points vs 2021
 - **1** 21.4 percentage points vs 2020
- By race and ethnicity same pattern for all groups



Resources

- Influenza Activity
 - FluView static report

https://www.cdc.gov/flu/weekly/index.htm

Influenza (Flu)

This Flu Season

Flu Vaccines Worl

Treatment

Symptoms & Diagnosi

Flu Activity & Surveillance

Who is at Higher Risk of Flu Complications Weekly U.S. Influenza Surveillance Report

Key Updates for Week 46, ending November 19, 2022

Seasonal influenza activity is elevated across the country

18.2%

Viruses

FluView Interactive – online module for data exploration

https://www.cdc.gov/flu/weekly/fluviewinteractive.htm

- Both updated each Friday around 11am ET
- Influenza Vaccination Coverage
 - FluVaxView weekly flu vaccination dashboard

https://www.cdc.gov/flu/fluvaxview/dashboard/vaccination-dashboard.html



FLUVIEW

FluView Interactive

Print

National, Regional, and State Level Outpatient Illness and Viral Surveillance

This application showcases two of CDC's influenza surveillance systems, the WHO/NREVSS Collaborating Labs and the US Outpatient Influenza-like Illness Surveillance Network (ILINet). Users are able to <u>view both influenza laboratory data and medically attended visits for influenza-like illness (ILI) side by side for the influenza season and geography (national, regional, or select states) of interest.</u>



Updated November 18, 2022



The Weekly Influenza (Flu) Vaccination Dashboard is an exploratory data product designed to share preliminary weekly influenza vaccination data, including coverage estimates, using a variety of sources. The Dashboard will be updated regularly throughout each influenza season as new data become available. Final estimates for prior seasons and other flu vaccination data are available at CDC's FluVaxView. Please email to share any feedback.

Final 2021-22 and earlier seasons vaccination coverage estimates for children and adults are posted at FluVaxView Interactive! and Coverage by Season, and those final estimates will differ slightly from the during-season estimates presented here.

Data were updated Friday, November 18, 2022. Updates are not planned during the week of November 21, 2022. The remaining updates for 2022 are planned for the following Fridays: December 2, December 9, and December 16.

Data Summary

Flu Vaccine Doses Distributed

- For the 2022-23 season, as of November 5, 2022, 150.17 million doses of flu vaccine have been distributed in the United States. Data updated November 18, 2022
- Flu vaccine is produced by private manufacturers, so supply depends on manufacturers. Vaccine manufacturers have projected that they will supply the United States with as many as 173.5 million to 183.5 million doses of influenza vaccines for the 2022-2023 season.
- Additional information on <u>supply</u> for this and previous seasons are available.

Flu Vaccination Coverage

Flu vaccination coverage for children 6 months to 17 years based on CDC's

Data & Charts





Child Coverage



Pregnant Person Coverage

Questions? abudd@cdc.gov

For more information, contact CDC 1-800-CDC-INFO (232-4636)
TTY: 1-888-232-6348 www.cdc.gov

The findings and conclusions in this report are those of the authors and do not necessarily represent the official position of the Centers for Disease Control and Prevention.



CDC Flu Vaccine Communications Update

Erin Burns
Associate Director for Communications
& Flu Vaccine Campaign Lead
Influenza Division
National Center for Immunization and Respiratory Diseases



In the first week of the campaign (around NFID on October 4), we generated:

- √ 8.79M paid media impressions
- ✓ 4.79K link clicks

Through October 25, we generated:

- √ 12.8M paid media impressions
- ✓ **7.6K** link clicks
- ✓ 4.6K placements reaching an average site audience size of 95.67M across six mat releases (English and Spanish)



^{*}Note: These results do not include results from CDC organic social media content reaching secondary audiences.

2022 NFID PRESS CONFERENCE

Tuesday, October 4, 2022

- Media placements in top-tier print/online/TV/radio outlets resulted in 6.2B+ impressions*
- 819 social media posts by 514 unique authors generated estimated 24.5 million* impressions
- 300+ attended news conference virtually and in-person
- Media Outlets Extended Reach of Messaging on Social









The Boston Blobe





Doctors urge Americans to get flu shot and COVID booster

Experts warn we could be in store for a rough flu season

Most Americans don't plan to get a flu shot this season — lots of them say they'll mask to avoid germs instead

Influenza Survey: Only 49% Of U.S. Adults Plan On Getting Vaccine, 58% May Mask

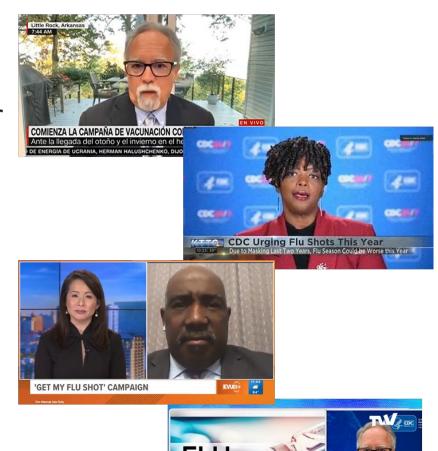
Worried about possibility of a tough flu season, officials urge vaccinations

Less than half of US adults plan on getting the flu shot

When to Get Your Flu Shot and Other Advice for This Flu Season

AD COUNCIL/AMA/CDC CAMPAIGN

- "Get My Flu Shot" Campaign Phase 1: October
 12, 2022
- Media Tour (English/Spanish); Press Release (English/Spanish); Social Media
 - 68 media placements
 - 5M TV viewers (18+)
 - 194.4M potential reach of MNR releases
 - Nearly 4,000 impressions on Ad Council social media channels



CDC FLU VITAL SIGNS

October 18

Telebriefing with Dr. Debra Houry, MD, MPH (Acting Principal Deputy Director of CDC) and MMWR authors Carla Black, PhD and Alissa O'Halloran, MSPH

Within first 24 hours:

- 71 media placements, including CNN, ABC News, Axios, and U.S. News & World Report
- October 18- 28, the flu Vital Signs webpage had over **10,000** visits
- MMWR had 809 views and 439 shares

Vital Signs: Influenza Hospitalizations and Vaccination
Coverage by Race and Ethnicity—United States, 2009–10
Through 2021–22 Influenza Seasons

Weekly / October 28, 2022 / 71(43);1366-1373

On October 18, 2022, this report was posted online as an MMWR Early Release.

Carla L. Black, PhD¹; Alissa O'Halloran, MSPH²; Mei-Chuan Hung, PhD^{1,3}; Anup Srivastav, PhD^{1,3}; P. Michael Jhung, MD²; Alicia Fry, MD²; Tara C. Jatlaoui, MD¹; Elizabeth Davenport, MPH²; Erin Burns, Surveillance Network (VIEW AUTHOR AFFILIATIONS)

Article Metrics

Altmetric:

News (56)
Blogs (1)
Twitter (26)
Facebook (1)



ONGOING FLU VACCCINE OUTREACH

Seasonal Flu Partner Resources
Center | CDC

- Digital campaign targeting parents
 - Sub-campaigns targeting pregnant people, people with certain chronic conditions and people 65 years +

Communication Resources



Seasonal Flu Vaccine Campaign Toolkit

Find everything you need to guide a seasonal flu campaign.

Espanol



How Do You Help Fight Flu?

Social media and print resources you can use to share information on the importance of an annual flu vaccine.

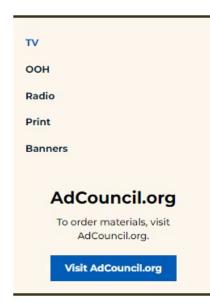


View Larger



X View Larger

AD COUNCIL/AMA/CDC CAMPAIGN

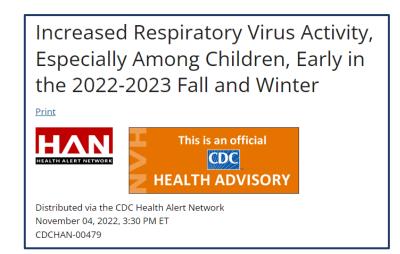






ADDITIONAL FLU VACCINE OUTREACH

- Issued a Health Alert to clinicians about early, elevated respiratory disease activity in children
 - Encourages clinicians to consider diagnostic testing for patients with suspected respiratory virus infections and initiate early treatment where appropriate, and to strongly encourage vaccination for both influenza and COVID-19
 - HAN subscribers: 147,276
- Press briefing and Congressional All-Hill briefing on 11/4
 - Press briefing had 150 media and 249 non-media attendees
 - 134 congressional staffers attended the All-Hill briefing
- Ad hoc Healthcare Professional Roundtable on 11/10
- National Network of Immunization Coalitions 11/10
- National Adult and Influenza Immunization Summit Weekly Meeting 11/10
- COCA Call on 11/15 on Testing and Treatment of 2022-2023 Seasonal Influenza During the COVID-19 Pandemic



ADDITIONAL FLU VACCINE OUTREACH

- Ad hoc Adobe newsletter
- Partner letters
- Ongoing social media outreach
- Ongoing media outreach weekly (FluView/FluVaxView)

November 9, 2022 Centers for Disease Control and Prevention

Influenza (Flu)
2022 - 2023 Flu Season



Lower Flu Vaccination Coverage Causes Concern with Early, Elevated Flu Activity

Flu activity continues to increase while flu vaccine uptake is lagging according to CDC's FluVaxView. So far this season, flu vaccination coverage in adults and pregnant people is significantly lower compared to this time last season. While flu vaccination among children is similar to this time last season, coverage among children is down 6 percentage points from two years ago. The number of doses of flu vaccine given in pharmacies and retail locations is similar to last season, but doses given in doctor's offices are down steeply. Flu activity is likely to continue for weeks or even months. CDC urges flu vaccination for anyone who has not yet gotten vaccinated to protect against flu and its potentially serious complications. Flu vaccination coverage information is updated regularly on CDC's Weekly Flu Vaccination Dashboard.

HAN Health Advisory

FluView Interactive

Weekly Vaccination Dashboard

National Influenza Vaccination Week

- National Influenza Vaccination Week (December 5-9)
 - Bylined article
 - Fluetting reels
 - NIVW assets (<u>National Influenza Vaccination Week | CDC</u>)
 - Micro-influencer engagement
 - Media tour December 7



KEY FLU MESSAGES

- The U.S. flu season is ongoing with activity elevated across the country.
- Most viruses so far this season have been H3N2 viruses, followed by H1N1 viruses.
- There are increases in severity indicators, including reports of hospitalizations:
- Flu hospitalizations rates are the highest observed at this time of year in a decade.
- Twelve flu pediatric deaths have been reported to CDC already this season; also a high number for this time of year.
- Most of the viruses characterized so far this season are genetically and antigenically "like" the flu vaccine viruses used in vaccine production this season.
- There have been concerning drops in flu vaccine uptake this season among some groups of people, including adults and pregnant women.
- Now is a great time to get a flu vaccine if you haven't already.
- Flu vaccines protect against 4 different flu viruses.
- Flu activity is expected to continue for weeks or even months.

KEY RESPIRATORY DISEASE ACTIVITY MESSAGES

- CDC is tracking increasing levels of <u>influenza</u>, <u>RSV</u> and <u>COVID-19</u>.
- It's important to do what we can to prevent respiratory disease, especially in people who are at higher risk of developing severe complications.
- CDC recommends:
 - First, take time to get your vaccines, making sure you are up to date on your COVID-19 and flu vaccines. This is the first and best way to prevent COVID-19 and flu.
 - Second, take everyday preventive actions.
 - These are the "common sense" preventive measures like avoiding people who are sick, staying home when you are sick, covering your coughs and sneezes, and washing your hands for at least 20 seconds with soap and water.
 - You can also consider wearing a high-quality, well-fitting mask which may help reduce the spread of respiratory viruses.
 - Third, if you do get sick, for flu and COVID-19, there are prescription antiviral drugs that can be used to treat illness.
 - Don't delay: Treatment must be started within days after you first develop symptoms to be most effective.
 - Your doctor might want to test you to see what treatments are right for you especially if you are at higher risk of severe disease, for example, you have a weak immune system, are older or very young.

Thank you!

& Please help us spread the word.

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Other Business and Next Steps

Thank You!

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