



Summary of Requests for Tools and Resources to Assist with Use of the Core Competencies Received from the Public Health Community

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Overview

The [2014 version of the Core Competencies for Public Health Professionals](#) (Core Competencies) was adopted on June 26, 2014 by the [Council on Linkages Between Academia and Public Health Practice](#) following a [review and revision process](#). During and following the review and revision process, requests for tools and resources to assist with use of the Core Competencies were received from the public health community. A summary of these requests is below.

Summary of Requests for Tools and Resources

Teaching Tools

- Examples of how the Core Competencies are integrated into courses for academic programs
- Examples of how the Core Competencies are assessed in students upon program entry, graduation and post-graduation
- Guidance on how the Core Competencies align with Council on Education for Public Health standards
- Series of curricula – 1.5 hours each, one for each domain, that can be used by staff who might not be familiar with the Core Competencies
- Core Competencies 101: An Online Overview
- Collection of links to available resources and trainings that help build skills in specific competencies
- Develop videos:
 - Video to help course providers use and identify the Core Competencies
 - Video to help employees become more familiar with the Core Competencies and how they relate to their role and work
- Tools (e.g. webinars) to demonstrate how one builds skills and competence
- Guidance on what competencies are appropriate to develop in academic settings versus competencies appropriate to develop in practical settings

Tools to Use for Human Resources Functions

- Specific examples of competencies integrated into job descriptions, performance evaluations, and individual performance improvement plans
- Guidance on uses of the Core Competencies for specific job settings and job functions outside of public health

- Guidance for Human Resources departments to incorporate the Core Competencies into job descriptions, performance management plans, etc.
- Competency-based job description template
- Examples of why the Core Competencies are important and how they relate to one's position within a health department
- Demonstrate how attainment of the Core Competencies contributes to an individual's marketability

Crosswalks

- Crosswalk of the Core Competencies with Public Health Accreditation Board standards/measures
- Crosswalk of the Core Competencies with the Essential Public Health Services

Assessment and Measurement Tools

- Simpler Core Competencies assessment tool
- Guidance for how to assess the Core Competencies when interviewing
- Guidance and examples of how to measure competencies
- Spreadsheet to track progress in competency development
- Generic Core Competencies assessment tool cutting across all three tiers
- Organizational needs assessment tool
- Examples of how the Core Competencies are used to assess training gaps in the public health workforce

Others

- Domain definitions
- Language that explains the use of terms "population health" and "public health"
- Examples of how the Core Competencies relate to other competency sets
- Frequently asked questions about the Core Competencies
- More examples of how the Core Competencies are used for workforce development