

Core Competencies for Public Health Professionals

**Draft Revisions - Domain 7: Financial Planning and
Management Skills (with track changes)**

February 2014

| Financial Planning and Management Skills | |
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| Tier 2 | |
| 7B1. | Interprets how the interrelationships of local, state, and federal public health organizations, and health care organizations, and other organizations that influence health work with one another to provide population health services and programs <u>systems for public health program management</u> |
| 7B2. | Describes how public health and health care services and programs are funded [new] |
| 7B32. | Interprets how governmental the organizational structures, functions, and authorities of local, state, and federal public health <u>is structured, functions, and is authorized to provide agencies for</u> public health services and programs <u>management</u> [formerly 7B2] |
| 7B43. | Develops partnerships with <u>government</u> agencies with in authority to take action to address the federal, state, and local levels of government that have authority over public health needs (e.g., childhood immunizations, natural disasters) situations or with specific issues, such as emergency events [formerly 7B3] |
| 7B54. | Implements policies and the judicial and operational procedures of the governing body and/or administrative unit that oversees the operations of the public health organization [formerly 7B4] |
| 7B67. | Develops strategies for determining <u>programmatic</u> budget (e.g., priorities, new revenue sources) priorities based on federal, state, and local financial contributions [formerly 7B7] |
| 7B75. | Develops a programmatic budget [formerly 7B5] |
| 7B86. | Manages programs within current and forecasted <u>projected</u> budget constraints [formerly 7B6] |
| 7B940. | Prepares proposals for funding from external sources [formerly 7B10] |
| 7B108. | Evaluates program performance [formerly 7B8] |
| 7B119. | Uses evaluation results to improve performance [formerly 7B9] |
| 7B124. | Applies basic human relation skills <u>interpersonal skills</u> to the management of organizations, motivation of personnel, and resolution of conflicts [formerly 7B11] |
| 7B132. | Applies public health informatics skills to improve <u>operations of</u> programs and the organization business operations (e.g., business process analysis, enterprise-wide information planning) [formerly 7B12] |

7B1~~4~~3. Negotiates contracts and other agreements ~~to provide for the provision of~~ services [formerly 7B13]

7B1~~5~~4. Uses ~~financial analysis methods (e.g., cost-effectiveness, cost-benefit, and cost-utility analysis, return on investment) to make and defend~~ programmatic ~~prioritization and decisions making~~ [formerly 7B14]