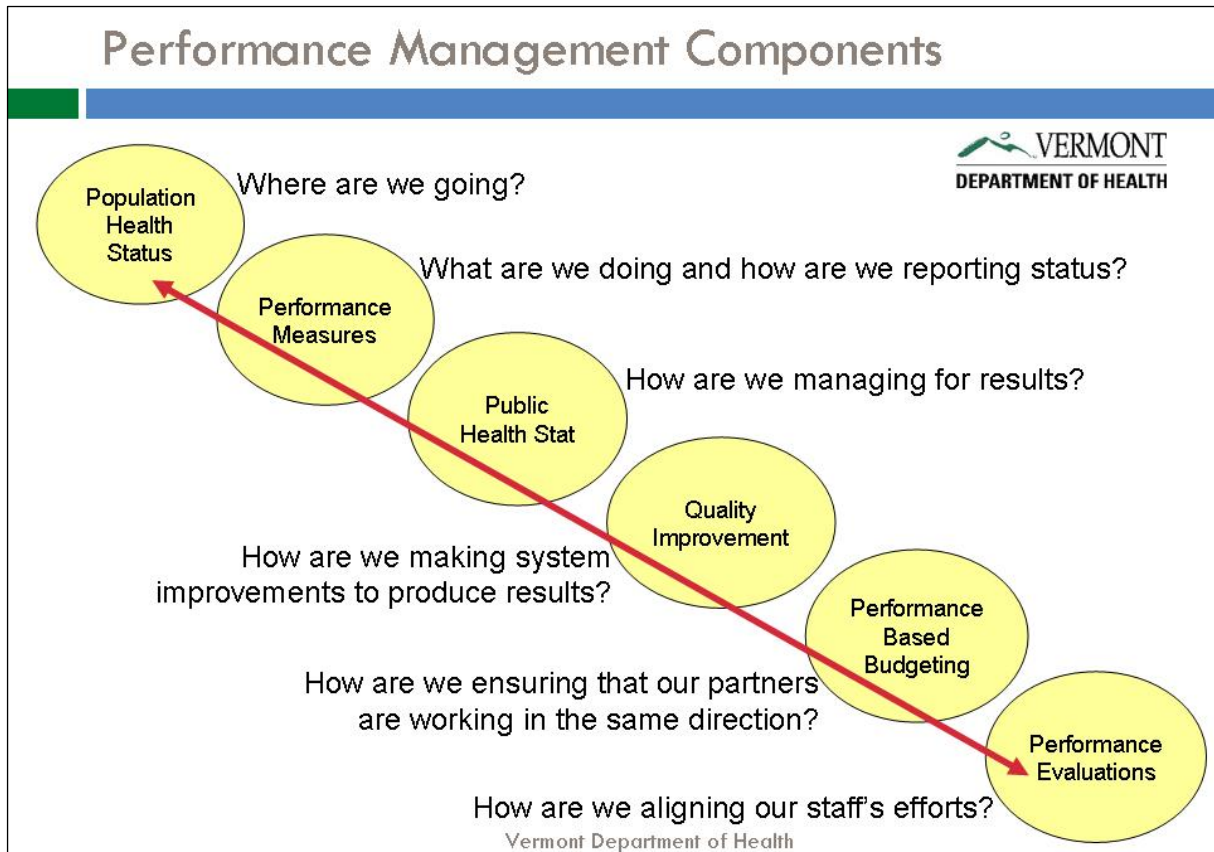


Vermont Department of Health



Through implementation of the above components, Vermont has developed a comprehensive performance management system that aligns department efforts around priority health outcomes

About Vermont's Performance Management Framework

In 2011, with the support of the CDC's *Strengthening Public Health Infrastructure for Improved Health Outcomes* cooperative agreement, the Vermont Department of Health (VDH) established a comprehensive performance management system that works to improve the health status of Vermonters by ensuring the efficacy and evidence-base of services delivered. This framework has helped to establish and manage systems at VDH to identify and regularly report on population objectives and performance measures, perform quality improvement activities, and assess and emphasize the need to fund and implement evidence based practices to change population outcomes. Central to this comprehensive performance management system is Public Health Stat, a management tool that facilitates data-driven decision making. Through cross-divisional content based meetings, key decisions makers come together to do program planning and resource allocation around high priority Department-wide goals. Through these performance management components, VDH strives to align efforts across all levels of the organization around priority health outcomes and then hold all accountable for achieving programmatic and population level change.

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Visit www.phf.org/PMtoolkit to find additional resources